

पुस्तक सचिव का कार्यालय

क्र.सं.: 4162

दिनांक: 22/8/08

Website persmin.nic.in/pesb
No.7/51/2008-PESB
Government of India
Public Enterprises Selection Board
Department of Personnel & Training

Block 14, P E Bhavan, CGO Complex, New
Delhi-110 003

Dated 22nd August 2008

**Subject: Selection for the post of Director (Finance)
Bharat Electronics Ltd. (BEL) in Schedule 'B' scale of pay.**

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of **Director (Finance) Bharat Electronics Ltd. (BEL)** in Schedule 'B' scale of pay of **Rs.25750-650-30950**. A copy of the job description for the post is enclosed.

2. It is requested that names of candidates seniority-wise who are found suitable for the said post as per the requirements indicated in the job description alongwith their up-to-date bio-data (in the prescribed form) duly endorsed may kindly be forwarded to PESB by **20th October, 2008**. It is also requested that advance action may be taken to keep the ACRs for the last 5 years, of those candidates ready **alongwith their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.]** to be furnished as and when the selection meeting is scheduled.

3. In case the relevant details are not received within the stipulated time, it will be assumed that there are no eligible candidates to be sponsored for the post.

(VEDANTAM GIRI)
Deputy Secretary
Tel: 24362936

To

1. All Chief Executives of other Central PSUs (including subsidiaries) for circulation among the eligible candidates.
2. All Chief Secretaries of State Govt.s /UT's (for circulating the vacancy among Govt.Officers and State PSJ's.)

GOVERNMENT OF INDIA

PUBLIC ENTERPRISES SELECTION BOARD

Name of the PSU : Bharat Electronics Limited (BEL)
Name of the Post : Director (Finance)
Date of vacancy : 01.08.2009.
Schedule of the Post : "B"
Scale of the post : Rs.25750-350-30950

1. COMPANY PROFILE:

Bharat Electronics Limited,(BEL) incorporated in 1954, is the country's leading electronics company and a pioneer in the electronics revolution in India. The Company operates under Mini Ratna Category-I status since December, 2001.

BEL develops and produces state-of-the-art equipment, components and systems. Its in-depth expertise covers the areas of communication, radars, sonars, electro-optics, tank electronics, electronic warfare, telecommunication and broadcast systems, components and total system solutions. It has a broad based customer profile including the Government and non-Government organisations/entities.

Its Registered and Corporate offices are in Bangalore.

The authorised and paid capital of the Company was Rs.100 crore and Rs.80 crore respectively as on March 31, 2007.

The shareholding of the Government of India in the company is 75.86%.

2. JOB DESCRIPTION AND RESPONSIBILITIES:

Director (Finance) is a member of Board of Directors and reports to the Chairman and Managing Director. He is overall in charge of finance and accounts of the organization and is responsible for evolving and formulating finance policies as well as implementation thereof.

3. ELIGIBILITY:

I. **AGE:** On the date of occurrence of vacancy:

- (i) Minimum 45 years.
- (ii) Not more than 58 years for internal candidates and not more than 57 years for others.

The age of superannuation is 60 years.

II. QUALIFICATION AND EXPERIENCE:

The incumbent should be a Cost Accountant/Chartered Accountant/MBA with specialization in Finance with good academic record from a recognized university/institution.

He should have experience at a senior level in corporate financial management and accounts including Cost and Budgetary Control, Institutional Finance, Working Capital Management in an organization of repute.

Provided that minimum qualification is relaxable in exceptional cases of internal candidates with very sound background and experience.

III. PAY SCALE/TURNOVER:

(a) Central Public Sector Executives

Executives holding posts in the pay scale of :

- (i) Rs. 7250-8250 (pre 1.1.1992 scale) |with
- (ii) Rs. 9500-11500(post 1.1 1992 scale) |Industrial
- (iii) Rs. 20500-26500(post 1.1.1997 scale |DA
- or
- (iv) Rs. 18400-22400 with Central DA

The minimum length of service required in the eligible scale will be one year for internal candidates and two years for others on the date of the vacancy

(b) State Public Sector Executives

Executives working in companies where the annual turnover is in excess of Rs.100 crore.

(c) Private Sector Executives

In order to apply Private Sector Executives must fulfill all three criteria listed below:

- (i) Executives working in companies where the annual turnover is in excess of Rs. 100 crore;
- (ii) Executives working at Board level position or reporting directly to the Board i.e. one level below Board level;
- (iii) Executives working in Private Companies listed in the Stock Exchange.

(d) Government Officers

Notwithstanding the qualifications and experience prescribed, Government Officers of the level of Joint Secretary in Govt. of India or on equivalent scale of pay or Officers of the level of Major General in the Army or equivalent rank in Navy/Air Force on the date of vacancy with adequate experience in the relevant field will be eligible for consideration on immediate absorption basis.

4. DURATION OF APPOINTMENT

The appointment shall be for a period of five years or upto the date of superannuation whichever is earlier

5. SUBMISSION OF APPLICATIONS

Prospective candidates from the Central Public Sector and Government officers shall send their applications, through proper channel, in the format at Annexure I.

State Public Sector Executives/Private Sector Executives shall submit their applications, in the format at Annexure II, alongwith

- (i) a write up on the significant contributions made by them during their present/past assignments and their suitability for the post.
- (ii) the annual report for the last audited financial year, or annual turnover figures duly certified by the Company Secretary/CFO.

In addition to the above, Private Sector Executives must submit the following documents alongwith the application form.

- (i) Attested copies in support of age and qualifications;
- (ii) Annual Reports of the Company for the last 5 years;
- (iii) Evidence of listing on the Stock Exchange.
- (iv) Evidence of working at Board level or reporting directly to the Board i.e. one level below Board level;
- (v) The details of Job content handled in the past with details/particular references.

State Public Sector Executives must route their applications through proper channel.

Annexure-I and Annexure-II may be downloaded from the website of PESB.

Last date of receipt of applications in PESB is 20th October, 2008. No application shall be entertained under any circumstances after the stipulated date.

Applications are to be addressed to Dr. P. S. Behuria, Secretary, Public Enterprises Selection Board, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

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21/9/08

गुप्त तथ्या का गोपनीयता का
अ.स.स. 4424
दिनांक 6/9/2008

No.7/36/2008-PESB
Deptt. of Personnel and Training
(Public Enterprises Selection Board
Block 14, 5th Floor, P.E Bhavan, New Delhi.

Dated the September, 2008.

CORRIGENDUM

The undersigned is directed to refer to OM of even number dated the 22nd January, 2008 circulating the post of Director (Finance), NPCC Limited in Schedule 'C' scale of pay. The age under part 3(ii) of Eligibility and the age of superannuation in the job description circular may be read as 56, 55 and 58 instead of 58, 57 and 60 respectively.

(Vedantam Giri)
Deputy Secretary
Telephoe No. 24362936

Ministry of Water Resources,
(Shri U. N. Panjiyar, Secretary)

CMD,
National Projects Construction Corporation Limited,
Plot No 67-68 Sector-25,
Faridabad (Haryana).

All Chief Executives of PSUs including subsidiaries.

Establishment Officer, Deptt. of Personnel and Training.